



Executive Pay Statement 2022-23

The Academy Trust Handbook requires all academy trusts to publish a statement of the number of employees whose benefits exceeded £100k, in £10k bandings, on its website, for the year ended 31 August. For the purpose of the statement, benefits include basic salary, employers' pension contributions, other taxable benefits, and termination payments.

IPMAT does not pay any employee any benefits/bonuses beyond the nationally agreed pay and conditions. Therefore, total benefits, including the employer pension contribution of 23.68%, are detailed in the table below:-

Benefits Range	Number of Employees
£100,001 – £ 110,000	1
£110,001 – £120,000	1
£120,001 – £130,000	0
£130,001 – £140,000	0
£140,001 – £150,000	1