



Inspiring **Excellence,**
Inspiring **Partnerships,**
Inspiring **Individuality,**
Inspiring **Futures.**



GROWTH PLAN 2023-2026

We are committed to growth through collaboration
and support.



Our Commitment

We are committed to continued growth with an ambition to expand our family of schools to 12-15 Primaries over the next three years.

It is very important to us that we grow in the right way, keeping our values central to our decisions and that we do this through a timely and efficient approach.

Our current schools are all graded as 'Good' or better and we have developed stable and effective leadership teams which means we have strong capacity to support others.

We are committed to growth in the Wakefield, Kirklees and Leeds areas as we feel geographical location is a key factor in enabling effective collaboration and school to school support.

Our central team support is highly effective and we have built capacity within this team through recent appointments as well as within our existing schools putting us in an excellent position to be able to offer strong support to any school wishing to join us.



Principles

We are in a strong position to be able to support any 'Requires Improvement' or 'Inadequate' schools on their journey through our effective school improvement provision and would be happy to discuss associate membership for any school who feels this is appropriate.

We would also consider sponsoring an academy should the need arise in our local area as know we have the current capacity and expertise to do this effectively.

We would also welcome good or outstanding primary schools to join us as we see this as an opportunity to grow and strengthen the leadership and improvement capacity we already have amongst our schools.

Trustees have agreed to the following growth principles:

1. To remain a Primary based Trust
2. To remain in our geogrpahical area to ensure we can offer strong school to school support and opportunities to develop across the Trust
3. To put collaboration before competition
4. To only expand where ALL our school are in a strong position



Principles

When considering an application from a school to join Inspire we will first carry out a rigorous due diligence process to determine the school's current position and our ability to add value to the school.

We would expect a commitment from any new school joining the Trust to follow our operational knowledge but this does not mean we will take away the individuality and autonomy of these schools- we celebrate the uniqueness of our schools and it is one of the reasons our schools are so successful.

We will also consider the following should a school wish to join our Trust:

- Do our school values and vision align?
- What is the size of school and designation? (Church of England and non-Church designation)
- What is the current financial position of the school?
- Do they have the capacity to add value to the current schools within the Trust
- Do we believe WE can add value to the school, community and pupils?



School Improvement & Growth

It is our intention to:

- further strengthen our school improvement model through investment in our central team
- further develop our Inclusion support team to close the gap for disadvantaged and pupils with additional needs
- further embed the efficiencies of our central team to ensure value for money, allowing leaders to focus on improving standards
- to continue to develop leadership opportunities to develop the capacity for growth in future years
- to continue to recruit and retain the best staff through the support we give staff through CPD and coaching
- continue to build on established collaborative partnerships with other organisations and Trusts
- further develop Trust-wide professional networks – with a focus on improvement and research based pedagogies
- continue to drive down unnecessary workload
- continue our relentless focus on mental health & well-being
- further develop collective efficacy across our Trust- One family of schools



Joining our Team

We are extremely proud of our school improvement journey- the transformational impact of our Trust for many pupils is testament to how far we have come as a Trust.

If you are a potential partner school who is interested in INSPIRE Partnership Trust and would like to find out more, please get in touch -we would love to hear from you.

We know that the community we have created within our Trust will continue to develop and grow over future years and we look forward to welcoming new schools and partners.

Contact

[IPMAT](#)

[c/o Gawthorpe Community Academy](#)

[High Street](#)

[Gawthorpe](#)

[Ossett](#)

[West Yorkshire](#)

[WF5 9QP](#)

Emailenquiries@ipmat.co.uk