

NJC PAY TABLE 1st April 2021

Grade	S.C.P	Annual Salary April 2019	Hourly Rate April 2019	Annual Salary April 2020	Hourly Rate April 2020	Annual Salary April 2021	Hourly Rate April 2021
1	1	£17,364	£ 9.00	£17,942	£ 9.30	£18,328	£ 9.50
2	2	£17,711	£ 9.18	£18,198	£9.43	£18,444	£9.56
3	3	£18,065	£ 9.36	£18,562	£9.62	£18,562	£9.62
	4	£18,426	£ 9.55	£18,933	£9.81	£18,933	£9.81
4	5	£18,795	£ 9.74	£19,312	£10.01	£19,312	£10.01
	6	£19,171	£ 9.94	£19,698	£10.21	£19,698	£10.21
5	7	£19,554	£10.14	£20,092	£10.41	£20,092	£10.41
	8	£19,945	£10.34	£20,493	£10.62	£20,493	£10.62
	9	£20,344	£10.54	£20,903	£10.84	£20,903	£10.84
	10	£20,751	£10.76	£21,322	£11.05	£21,322	£11.05
	11	£21,166	£10.97	£21,748	£11.27	£21,748	£11.27
6	12	£21,589	£11.19	£22,183	£11.50	£22,183	£11.50
	13	£22,021	£11.41	£22,627	£11.73	£22,627	£11.73
	14	£22,462	£11.64	£23,080	£11.96	£23,080	£11.96
	15	£22,911	£11.88	£23,541	£12.20	£23,541	£12.20
	16	£23,369	£12.11	£24,012	£12.45	£24,012	£12.45
	17	£23,836	£12.35	£24,491	£12.70	£24,491	£12.70
	18	£24,313	£12.60	£24,982	£12.95	£24,982	£12.95
7	19	£24,799	£12.85	£25,481	£13.21	£25,481	£13.21
	20	£25,295	£13.11	£25,991	£13.47	£25,991	£13.47
	21	£25,801	£13.37	£26,511	£13.74	£26,511	£13.74
	22	£26,317	£13.64	£27,041	£14.02	£27,041	£14.02
	23	£26,999	£13.99	£27,741	£14.38	£27,741	£14.38
8	24	£27,905	£14.46	£28,672	£14.86	£28,672	£14.86
	25	£28,785	£14.92	£29,577	£15.33	£29,577	£15.33
	26	£29,636	£15.36	£30,451	£15.78	£30,451	£15.78
	27	£30,507	£15.81	£31,346	£16.25	£31,346	£16.25
9	28	£31,371	£16.26	£32,234	£16.71	£32,234	£16.71
	29	£32,029	£16.60	£32,910	£17.06	£32,910	£17.06
	30	£32,878	£17.04	£33,782	£17.51	£33,782	£17.51
	31	£33,799	£17.52	£34,728	£18.00	£34,728	£18.00
10	32	£34,788	£18.03	£35,745	£18.53	£35,745	£18.53
	33	£35,934	£18.63	£36,922	£19.14	£36,922	£19.14
	34	£36,876	£19.11	£37,890	£19.64	£37,890	£19.64
	35	£37,849	£19.62	£38,890	£20.16	£38,890	£20.16
11	36	£38,813	£20.12	£39,880	£20.67	£39,880	£20.67
	37	£39,782	£20.62	£40,876	£21.19	£40,876	£21.19
	38	£40,760	£21.13	£41,881	£21.71	£41,881	£21.71



	39	£41,675	£21.60	£42,821	£22.20	£42,821	£22.20
12	40	£42,683	£22.12	£43,857	£22.73	£43,857	£22.73
	41	£43,662	£22.63	£44,863	£23.25	£44,863	£23.25
	42	£44,632	£23.13	£45,859	£23.77	£45,859	£23.77
	43	£45,591	£23.63	£46,845	£24.28	£46,845	£24.28
	44	£46,530	£24.12	£49,777	£25.80	£49,777	£25.80
	45	£47,371	£24.55	£51,738	£26.82	£51,738	£26.82
	46	£48,229	£25.00	£59,854	£31.02	£59,854	£31.02
	47	£47,498	£24.62	£70,248	£36.41	£70,248	£36.41